DeShawn *Cole*

Business student and retail shift lead with cash-office, training, and tutoring experience

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PROFILE

University business student who leads two to three Target shifts a week, trains new team members on the sales floor, and tutored introductory accounting and Excel at Phoenix College. Promoted from team member to shift lead, and careful with a cash drawer at close.

EXPERIENCE

Shift Lead

March 2024 – Present

Target · Tempe, AZ

Team member, August 2022 – March 2024

- Opens or closes two to three shifts a week and assigns breaks for a team of six to eight on the sales floor.
- Counts a cash drawer at close and reports over/short amounts to the guest-service team lead.
- Trains new team members on the handheld scanner and the fitting-room process, and works the register and fitting room.
- Helped reset the home aisle for a seasonal planogram in October 2026.

Peer Tutor

January 2025 – May 2026

Phoenix College Learning Center · Phoenix, AZ

- Tutored introductory accounting and Excel for five hours a week.
- Kept a simple log of sessions for the center coordinator.

Cashier

June 2021 – July 2022

Fry's Food Stores · Phoenix, AZ

- Ran a register, bagged groceries, and processed returns with a supervisor's approval.

EDUCATION

Arizona State University, Tempe, AZ — B.S. Business Administration, expected May 2028
Transferred fall 2026. Coursework includes Introduction to Business, Microeconomics, Financial Accounting I, Public Speaking, Excel for Business, and English Composition.

Phoenix College, Phoenix, AZ — Associate of Arts, May 2026
GPA 3.44. Phi Theta Kappa, inducted 2025.

SKILLS

Cash-drawer close and over/short reporting; floor coverage for a team of six to eight; training on handheld scanners and fitting-room process; Excel; introductory financial accounting